

I respectfully submit my interest in serving as the National Vice President (NVP) of the United States Warrant Officers Association (USAWOA). I retired in 2023 as a Chief Warrant Officer Five (CW5), following more than 34 years of proud and dedicated service to the Army.

I am a life member of USAWOA and am currently affiliated with the Lord Fairfax “Gold” Chapter. While I have not held a formal leadership position within the association, I have proudly served it over the years. I attended many USAWOA annual meetings, often in an official status as a speaker or member of a professional panel discussion. Additionally, I have contributed several professional development articles to the *Newsliner* over the years.

As the former Command Chief Warrant Officer of the U.S. Army Intelligence and Security Command (INSCOM), some of my fondest memories are of our participation in festivities surrounding the 100th anniversary of our cohort in 2018. This entailed the creation of a video presentation on Warrant Officer history, and the conduct of a formal celebratory banquet and ball.

I bring decades of leadership experience in both military and volunteer capacities, which have given me a deep understanding of the importance of membership, engagement, and volunteerism to the health and sustainability of any successful organization. Whether serving in Scouting, a Homeowners Association, or a veteran’s service organization such as ours, I have learned that the heart of every organization is its people — its members and the dedicated volunteers who sustain its mission and momentum.

Throughout my career, I have been honored to serve in senior leadership roles that directly align with the responsibilities of the NVP. As INSCOM CCWO, I was the senior warrant officer advocate for approximately 900 Warrant Officers across a global workforce of 15,000 Soldiers and Civilians. I led initiatives focused on Warrant Officer leader development, talent management, accessions, and the professional stewardship of the Army Warrant Officer Cohort.

I chaired the INSCOM Senior Warrant Officer Council, working collaboratively with field grade and senior field grade Warrant Officers across all 17 subordinate commands to drive readiness, address technical capability gaps, and advance specialized initiatives in support of the Army’s operational needs.

In another key role, I served as Chief of the Military Intelligence Warrant Officer Training Branch at the U.S. Army Intelligence Center of Excellence, where I led a cadre of 30 instructors and course managers across 10 diverse courses, managing initial training and professional military education for more than 500 students annually.

These experiences provided me with not only a comprehensive understanding of the Army profession but also with first-hand insight into the development and support

needs of Warrant Officers across all components — Active, Reserve, and National Guard.

Even in retirement, I remain committed to the values and service ethos of our Cohort. I believe strongly that one never stops being a Soldier — we simply continue to serve in new capacities. This is why I am seeking to continue serving our community through the USAWOA at the national level.

I understand that the NVP plays a central role in membership — specifically in recruitment and retention — working by, with, and through the six Region Directors to engage members nearing expiration and reengage those whose memberships have lapsed. I believe my experience leading enterprise-wide initiatives, coupled with my strategic communication skills, can bring energy and innovation to this effort.

As a former advisor to the Army Intelligence Enterprise's Digital Modernization Planning Team, I also have practical experience in data literacy and modernization efforts, including data science, AI/ML integration, and workforce transformation — insights that I believe could be applied to develop smarter, more adaptive recruitment and retention strategies for the Association.

Beyond my military background, I am an active member of other veteran and service organizations as well, including the Veterans of Foreign Wars, the American Legion, the Military Intelligence Corps Association. I also serve as a volunteer advocate for the American Foundation for Suicide Prevention.

My combined military and nonprofit experience has taught me the importance of mentoring, coaching, and growing the next generation of leaders — a responsibility I take seriously and would bring to the Vice President role. I am fully prepared to participate in monthly Executive Committee (EXCOM) meetings, contribute regularly to the *Newsliner*, and work closely with the Membership Manager to analyze data, craft outreach plans, and support Region Directors and Chapter Presidents in boosting engagement and renewals.

I am equally comfortable representing the Association at community events, mentoring junior leaders, chairing meetings in the President's absence, and managing committees to advance the mission and objectives of the association.

In sum, I am ready to continue serving — not for rank or recognition, but because I believe in the enduring value of the Warrant Officer Cohort and the vital role USAWOA plays in advocating for our members as part of The Military Coalition. There is still important work to be done, and I believe I have the skills, experience, and heart to contribute meaningfully as the next National Vice President.