

I am honored to submit my nomination for the position of Vice President of the United States Army Warrant Officer Association (USAWOA). Since becoming a member in 2007 as a Warrant Officer Candidate through the introductory membership, I have remained dedicated to the association, actively contributing to its mission and growth. My journey from an engaged volunteer to a chapter leader and national conference coordinator has reinforced my commitment to serving our community of Warrant Officers.

Over the past eighteen years, I have held multiple leadership and support roles within USAWOA, including:

- President of the Keystone Chapter – Strengthening local engagement and outreach.
- Audio Visual Coordinator – Providing technical support for numerous Annual Meetings of Members (AMMs), including the first virtual conference during COVID and our 100th-year celebration.
- Website Developer – Overhauling and modernizing USAWOA's public website to improve accessibility and user experience.
- National Event Participation – Contributing to fundraisers, 5K runs, memorials, and other community-driven initiatives.
- Warrant Officer Candidate Course (WOCC) Instructor & Mentor – Serving as an instructor, senior mentor, and motivator during foot marches, runs, sign presentations, and graduations for WOCC in Pennsylvania, shaping the next generation of Warrant Officers.
- Support for 1st WOCC at Fort Novosel – While at the WOSSE course, I participated in every mentorship event, foot march, and run that took place, placing emphasis on membership in USAWOA.

Additionally, I bring valuable leadership experience from my tenure as Chairman of the Pennsylvania National Guard Association (PNGAS). During my time in this position, I successfully revitalized member engagement, increased attendance at our annual conference, fostered volunteer participation, and strengthened relationships with state National Guard leadership, the Department of Veterans Affairs, and legislative offices. As my tenure in PNGAS concludes this October, I am eager to dedicate my efforts fully to USAWOA.

Vision & Initiatives as Vice President

The Army Warrant Officer community faces broader challenges, including maintaining technical expertise in an evolving environment, preserving trust within the institution, and balancing leadership with specialized roles. Addressing these issues requires enhanced education and training programs, improved messaging about the

significance of Warrant Officers, and direct engagement in future force structure discussions to ensure optimal placement of MOSs and grades.

As Vice President, I will focus on addressing the most pressing challenges facing USAWOA:

1. **Membership Growth:** Implement consistent outreach efforts and enhance visibility to ensure the association remains active and engaging with its members.
2. **Messaging & Communication:** Strengthening internal and external communication through frequent updates, structured meetings, and reliable newsletters to foster a sense of involvement and purpose.
3. **Organizational Visibility:** Increasing USAWOA's presence at key events, national discussions, and policy initiatives to reinforce the relevance and influence of Warrant Officers in the Army.

I am fully committed to leveraging my leadership experience, operational expertise, and deep passion for our community to support USAWOA's mission and advance the legacy of Warrant Officers. It would be an honor to serve as Vice President, and I welcome the opportunity to contribute to the continued success of our association.

Thank you for your time and consideration.

Respectfully,

Michael Brent